



130 East Main Street, PO Box 236, Elgin, MN 55932
507-876-2291 Fax 507-876-2451

Employee Benefits

Position: Ambulance Director

Starting pay range: \$40,000- \$55,000 DOQ

The City of Elgin offers the following benefits to full-time employees:

Retirement: Public Employee Retirement Association

Health Insurance: Not offered at this time

Dental: Yes, (Delta Dental) City pays 50% of premium

Life Insurance: \$25,000 policy provided by the City

Long-term Disability: Yes, provided by the City

Short-term Disability: Yes, provided by the City

Paid Vacation: Employees with (1) year of service- 10 days (80 hours total time)
Employees with (3) years of service- 13 days (104 hours total time)
Employees with (5) years of service- 15 days (120 hours total time)
Employees with (8) years of service- 18 days (144 hours total time)
Employees with (12) years of service- 20 days (160 hours total time)
Employees with (20) years of service- 25 days (200 hours total time)

Sick Leave: 8 days per year with pay

Other types of leave offered: Funeral leave, personal leave, extended personal leave and more.

Holidays: 11 days – New Year’s Day, Martin Luther King’s Birthday, President’s Day, Memorial Day, Independence Day, Labor Day, Veteran’s Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, and Christmas Day